

Leading Organisational Change

Managing the human side of change so adoption survives after the project ends.

Level	Practitioner
Duration	2 days · 12 training hours
Fee	699 AED
Group size	6 - 20 participants
Delivery	In-house · Public run · Live virtual
Runs each year	26 April and 22 November

All training programmes are accredited by the Sharjah Private Education Authority.

Programme objectives

- Diagnose organisational readiness for change
- Analyse stakeholders and build an engagement plan
- Handle resistance with practical tools
- Build an effective internal communication plan

Who it is for

Middle and senior leaders, transformation project leads, and HR managers.

Prerequisites: Prior supervisory or leadership experience.

Programme outline

Day 1 — Understanding change

- Why change initiatives fail
- Established change models and when each applies
- Assessing organisational readiness
- Stakeholder mapping

Day 2 — Execution and embedding

- Tools for handling resistance
- The communication plan: message, channel, timing
- Embedding change into systems and procedures
- Change-plan workshop

Competencies developed

- Change leadership
- Stakeholder analysis
- Persuasive communication
- Managing resistance

What participants take away

- A change plan template
- A stakeholder map
- A guide to handling resistance patterns
- A company-issued certificate of attendance

How it is assessed

A mini change plan for a real initiative the participant owns, presented and discussed.

About the company

Innovation Excellence Consulting & Training is a Sharjah-based firm working with government and private organisations across the UAE and the region. We deliver management consulting, excellence award readiness, customer experience, corporate innovation, ISO certification and research — alongside accredited, applied training programmes.

Programmes accredited by the Sharjah Private Education Authority · 3,500+ professionals trained · 40 government and private entities

Why train with us

- No less than 40% of every programme is exercises and case work, not lecturing.
- Programmes designed on the ADDIE model, with cases drawn from the participants' own workplace.
- Trainers with genuine field experience in the work they are teaching.
- Delivered in Arabic and English to the same standard — in-house, public or virtual.

Register for this programme



To register, or to run this programme at your premises, get in touch — or register directly from the programme page on our site.

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Fees are per participant in UAE dirhams and exclude VAT. Confirm the year of each run on our website.