

Organisational Agility & Faster Decision Cycles

Shortening the distance between idea, decision and delivery — without chaos and without loosening governance.

Level	Advanced
Duration	2 days · 12 training hours
Fee	999 AED
Group size	6 - 20 participants
Delivery	In-house · Public run · Live virtual
Runs each year	24 May and 15 November

All training programmes are accredited by the Sharjah Private Education Authority.

Programme objectives

- Measure decision cycle time and locate the bottlenecks
- Redistribute authority to cut unnecessary escalation
- Form and run cross-functional teams
- Adopt short planning cycles instead of a rigid annual plan
- Measure agility with indicators, not impressions

Who it is for

Executive and middle leadership, organisational development managers, and process simplification officers.

Prerequisites: Supervisory or leadership experience.

Programme outline

Day 1 — Diagnosing the drag

- What organisational agility is, and what it is not
- Measuring decision cycle time from request to delivery
- Sources of drag: escalation, committees, serial approvals
- Workshop: mapping a real decision cycle

Day 2 — Redesign

- Delegating authority without losing control
- Cross-functional teams: forming and governing them
- Short planning cycles and periodic review
- Agility indicators and the implementation plan

Competencies developed

- Process analysis
- Team leadership
- Delegation
- Adaptive planning

What participants take away

- A decision cycle time instrument
- A delegation of authority matrix
- A quarterly planning cycle template
- An accredited certificate of attendance

How it is assessed

A before-and-after map of a real decision cycle in your organisation, with a documented plan to shorten it.

About the company

Innovation Excellence Consulting & Training is a Sharjah-based firm working with government and private organisations across the UAE and the region. We deliver management consulting, excellence award readiness, customer experience, corporate innovation, ISO certification and research — alongside accredited, applied training programmes.

Programmes accredited by the Sharjah Private Education Authority · 3,500+ professionals trained · 40 government and private entities

Why train with us

- No less than 40% of every programme is exercises and case work, not lecturing.
- Programmes designed on the ADDIE model, with cases drawn from the participants' own workplace.
- Trainers with genuine field experience in the work they are teaching.
- Delivered in Arabic and English to the same standard — in-house, public or virtual.

Register for this programme

To register, or to run this programme at your premises, get in touch — or register directly from the programme page on our site.

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